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# Current Problems Transportation/Employers/Employees/Patients:

- Drivers are screened based on variable information
- Drivers are provided a tight timeline to accomplish short card requirements
- Health Plan Billing/Claims Services: Coverage? Are they New hires?
- High Out of Network or NO Out of Network Benefits
- "Sleep Programs" marketed within employer/transportation space: often are missing key steps related to coverage requirements,
- Process was not in health plan system, creating costly repeat services when employment is changed
- Compliance Data reporting is variable, who is looking at the raw data?



### Patient Flow: Screening/HST

- Initial Patient Screening Must meet Medical Necessity: as defined by CMS/Health Plan Acceptance Policy
- Must include BOTH: Objective and Subjective Symptoms
  - ▶ BMI above 28.0
  - ▶ Neck Size above 17.0 males, 16.0 females
  - Mallampati Score 3 or 4
  - Co-Morbidities
  - Epworth above 10.0
- ► Inclusion and Exclusion criteria must be present: for both HST and PSG
- Sleep Testing must be ordered by state licensed provider
- Sleep Testing must be ordered by a board certified sleep specialist-BC
- ▶ Home Sleep Testing just have a face to face with patient-UHC, BC, UMR
- Cannot be ordered by DOT Examiner, unless that ME is also the patients treating and following physician

#### Patient Flow: Must Match Health Plan Rules

- ► Timeline: Needs to be a STAT process: in order to meet the Short-Card Timeline
- Health Plan Process: Preauthorization for HST, PSG
- Must have Medical Necessity Documented:
- Has to be based on a valid test:
  - ▶ 5 hours long
  - raw data reviewed, ( not a manual download),
  - interpreted by sleep specialist,
  - include a direct effort channel: BC
- Diagnosis of Sleep Apnea is required. Must have an apnea level of 5-15.0 with comorbidity, and/or Epworth of 10 or higher
- Above 20.0-still needs to meet all of the above requirements

#### Patient Flow: Must Match Health Plan Rules

- Prescription for Pap: Must be written by treating and following physician-not a physician/provider who has never seen the patient, who is "following" the patient?
- Preauthorization is Required: AIM managing preauth for BC and UHC all states. 24 hours to 7 days.
- Must be provided by a state licensed RT, 2/3 of states across the country, not by employer staff, including compliance, which is a medical record, and required for rental or purchase of pap claims. OR meet specialty sleep center facility requirements
- Oral Appliance Setup:
- Must be applied by state licensed Dentist, all states, preauthorization is required, must include oral exam, valid sleep test, valid prescription, takes 7-10 days for preauth.
  - Rescue appliance can be same day, but they do not meet MRD custom requirements
  - ▶ Need STAT appliance, milled and back to patient within 7 days. Rental of Pap

#### Patient Flow: Must Match Health Plan Rules

Allowed In-Network Health Plan Rates for Sleep Services: not \$3000.00!!!

Blue Cross: \$257 HST, \$748.00 pap, \$201 HH, \$160.00 m/h/t=**\$1366.00** 

Cigna: \$211.00 HST, 649.00 pap, \$178 HH, \$140.00 m/h/t=**\$1178.00** 

United Health Care: \$227.00 HST, \$691.00 pap, \$139 HH, \$132.00 m/h/t=**\$1189.00** 

Aetna: \$220.00 HST, \$774.00 pap, \$162.00 HH, \$146.00 m/h/t=**\$1302.00** 

Atri White Paper: \$1200.00 Driver OOP ....., higher than max fees currently? No Benefits being applied? Based on fees HIGHER than usual and customary....? PSG's?

\*\* Oral appliance same pricing range: 1290.00 BC, for example. \*\*

\*\* PSG allowed fees running 661.00-990.00\*\*

## Keep Costs Down

- 1. Use IN-Network Service Providers, \*coverage al states
- 2. Screen/Over Screen with Medical Necessity Criteria, to allow access to Benefits
- 3. Use of HST for initial sleep tests, not PSG (exception complex patients)
- 4. Following the health plan rules, allows patients to go forward, not repeat steps, every time they change employers
- 5. Require sleep service vendors to follow usual and customary pricing, not inflated pricing, "already paid"?
- 6. Don't repeat HST if on apap annually... use paps with AHI data
- 7. Move patients forward..., every step counts
- 8. Reference Provider Relations for Health Plans to Obtain usual and customary pricing, and manage to that expectation.
- 9. Teach Drivers their Rights regarding Health Plan Coverage

